



**Bylaws of The University of Maryland Panhellenic  
Association**  
At College Park

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## Article I. Name

The name of this organization shall be The University of Maryland Panhellenic Association at College Park.

## Article II. Object

The object of the Panhellenic Association shall be to develop and maintain women's fraternity life and interfraternity relations at a high level of accomplishment and in so doing to:

- a. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
- b. Promote superior scholarship and basic intellectual development.
- c. Cooperate with member women's fraternities and the University of Maryland administration in concern for and maintenance of high social and moral standards.
- d. Act in accordance with National Panhellenic Conference (NPC) Unanimous Agreements, resolutions and policies.
- e. Act in accordance with such rules established by the Panhellenic Delegates as to not violate the sovereignty, rights and privileges of member women's fraternities.
- f. To govern recruitment and new member education on the campus.
- g. To organize and coordinate activities including Greek Week/Spring Fest, Homecoming Week, Leadership Retreats, Speaker Series, and member education workshops.

## Article III. Membership

### Section 1. Chapter Membership Classes.

There shall be three classes of membership: regular, provisional and associate.

- a. **Regular membership.** The regular membership of the University of Maryland Panhellenic Association shall be composed of all chapters of NPC fraternities at the University of Maryland. Regular members of the College Panhellenic Association shall pay dues as determined by the College Panhellenic Delegates. Each regular member shall have voice and one vote on all matters.
- b. **Provisional membership.** The provisional membership of the University of Maryland Panhellenic Association shall be composed of all colonies of NPC fraternities at the University of Maryland. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC fraternity.
- c. **Associate membership.** Local sororities or national or regional non-NPC member groups may apply for associate membership of the University of Maryland Panhellenic Association. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the College Panhellenic Delegates. An

associate member shall have voice and one vote on all matters except extension-related matters and, if they are not participating in the primary recruitment process, they shall not have a vote on recruitment rules and establishment or modification of Panhellenic total. An associate member may be expelled for cause by a majority vote of the Panhellenic Delegates. An associate member shall not be entitled to vote on the question of its expulsion.

## Section 2. Privileges and Responsibilities of Membership.

**Duty of compliance.** All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and be subject to these University of Maryland Panhellenic Association bylaws, code of ethics and any additional rules this Panhellenic Association may adopt unless otherwise prescribed in these bylaws. Any rules adopted by this Panhellenic Association in conflict with the NPC Unanimous Agreements shall be void.

## Article IV. Officers and Duties

### Section 1. Executive Board.

The officers of the University of Maryland Panhellenic Association Executive Board shall be President, Vice President of Accountability, Vice President of Recruitment, Vice President of Administrative Affairs, Vice President of Risk Management, Vice President of External Affairs, Vice President of Membership Development, Vice President of Community Excellence, Vice President of Public Relations, and Vice President of Diversity & Inclusion.

### Section 2. Eligibility and Requirements.

Eligibility to serve as an officer shall depend on meeting these requirements.

- a. Individuals must belong to an NPC chapter that has regular membership in this Panhellenic Association, as described in Article III, Section 1.
- b. The individual may not currently serve on their chapter's executive board.
- c. The individual must agree to serve the entire term and not study abroad during the Fall and Spring semesters of their term.
- d. The individual must have been a member of their chapter for at least one year prior to the date of their installation.
- e. The individual must have a minimum cumulative GPA of 3.0.
- f. The individual must agree to fulfill executive board responsibilities, including several SEM walks per semester, performing tailgate, and risk management responsibilities.
- g. A chapter must be represented in this Panhellenic Association for one year before a member of that chapter may hold an office.
- h. The individual's eligibility must be confirmed in a written document that is to be signed by their chapter President and Advisor and presented to the Panhellenic Association Executive Board with their application.
- i. Only initiated undergraduate members may hold office.

### Section 3. Slating Procedure.

A slating committee is to be established one month before the start of elections. Every member of the present Executive Board shall have the opportunity to sit on the committee. Anyone who applies for a position shall not be on the slating committee. At least two outstanding Greek leaders shall be nominated by the Executive Board and the Panhellenic Advisor to be on the slating committee. The chair of the committee shall be selected by the outgoing Panhellenic Executive board prior to elections.

- a. One week before the election date, the slating committee shall email their proposed slate of the incoming board to chapter Presidents and Delegates. The slating committee shall be charged with the entire duty of choosing new officers through applications, recommendations, and interviews.
- b. Applicants who filled out a complete Panhellenic Executive Board application and attended an interview with the Slating Committee but were not placed on the Slate for voting can run from the floor provided they give at least three days' notice to the chair of the committee.

### Section 4. Selection of the Executive Board.

The offices of President, Vice President of Accountability, Vice President of Recruitment, Vice President of Administrative Affairs, Vice President of Risk Management, Vice President of External Affairs, Vice President of Membership Development, Vice President of Community Excellence, Vice President of Risk Management, Vice President of Public Relations, and Vice President of Diversity & Inclusion of the University of Maryland Panhellenic Association shall be elected by a 2/3 vote by the delegates passing the slate.

The election process for the incoming Executive Board of the University of Maryland Panhellenic Association will proceed as follows:

1. The chair of the committee will preside over the entirety of the election and in doing so provide an overview of the election process, chapter responsibilities, and candidate expectations.
2. Candidates will be voted on individually in the following order: President, Vice President of Accountability, Vice President of Recruitment, Vice President of Administrative Affairs, Vice President of Risk Management, Vice President of External Affairs, Vice President of Membership Development, Vice President of Community Excellence, Vice President of Risk Management, Vice President of Public Relations, and Vice President of Diversity & Inclusion.
3. Candidates will be required to provide a maximum 3-minute speech. Speeches will be delivered in the following order: slated candidate followed by all opposing candidates in alphabetical order by last name. Opposing candidates will be required to leave the room during each candidate(s) speech.
4. Each chapter delegate shall be a voting member during the election process. Should they not be able to perform their duties, an alternate delegate may be sent in their place (preferably a member of the chapter's executive board).

5. In the event of a tie vote for election of new officers, each candidate will be given an additional one-minute speech and a second ballot will be cast by the delegates. In the event of a tie on the second ballot, the slated candidate will be elected to the position. In the event that the slated candidate is not one of the remaining candidates due to the run-off procedure, the outgoing Executive Board will cast a tie-breaking vote.

#### Section 5. Office-Holding Limitations.

No more than two members from the same women's fraternity shall hold office during the same term unless the Panhellenic Association votes to abstain from this requirement. The slating committee will take all other instances into consideration.

#### Section 6. Term.

The officers shall serve for a term of one year or until their successors are selected. The term of office will begin upon formal installation. Each officer must be an active member in good standing of their organization for the entirety of their term.

#### Section 7. Removal.

Any officer may be removed for cause by a vote of two-thirds of the Panhellenic Executive Board. In the event that an officer is removed, the terms of their scholarship will be reviewed on a semester by semester basis. The expectation being that they will forfeit their scholarship for any uncompleted semester(s).

#### Section 8. Vacancies.

Vacancies shall be filled as follows:

- a. Applications will be sent out to the community.
- b. Interviews shall be conducted by members of the Panhellenic Executive Board.
- c. The position shall be slated.
- d. Chapters shall be given the opportunity to vote.

Should there not be enough time for an adjunct election process, the vacant positions shall be filled during the next Panhellenic Executive Board election and the vacant positions shall be installed immediately following their election.

#### Section 9. Duties of Officers.

- a. The President shall:
  - Preside at all meetings of the Panhellenic Presidents.
  - Preside at all meetings of the Executive Board.
  - Serve as an ex-officio member of all Panhellenic Association committees.
  - Communicate regularly with the Panhellenic advisor.

- Be familiar with the NPC Manual of Information and all governing documents of this association.
  - Ensure that the NPC annual report is completed.
  - Communicate regularly with the NPC area advisor.
  - Maintain current copies of the following: University of Maryland Panhellenic Association Bylaws and standing rules; the Panhellenic Association budget; contracts executed on behalf of the Panhellenic Association; correspondence and materials received from the NPC area advisor; all College Panhellenic reports to NPC; and other pertinent materials.
  - Train the newly elected President.
  - Perform all other duties as assigned.
- b. The Vice President of Accountability shall:
- Perform the duties of the president in their absence.
  - Serve as the chair of the Judicial Board and preside over meetings of the Judicial Board.
  - Select a Judicial Board consisting of one member from each chapter with regular membership, as described in Article III, Section 1A.
  - Maintain the Panhellenic Association Judicial Policy.
  - Conduct Judicial mediation or Judicial Processes in accordance with the PHA/IFC Social Judicial Policy as appropriate.
  - Inform the Panhellenic Association of all Interfraternity Council member chapters that are on probationary status.
  - Be familiar with the NPC Manual of Information and all governing documents of this association.
  - Coordinate Hazing Prevention Week and all associated activities during the fall semester.
  - Plan values clarification and other accountability related programming.
  - Train the newly elected Vice President of Accountability.
  - Perform all other duties as assigned.
- c. The Vice President of Recruitment shall:
- Preside over the recruitment team and ensure that they function efficiently.
  - Preside over recruitment meetings attended by a representative of each member chapter.
  - Coordinate all planning and procedures of recruitment.
  - Keep files on the proceedings concerning recruitment.
  - Create, propose, and maintain a reasonable recruitment agreement for each primary recruitment season to be voted on by chapter recruitment chairs.
  - Regularly inform the Panhellenic Association, Panhellenic Chapter Advisors, and the Department of Fraternity and Sorority Life of all recruitment related matters.
  - Coordinate and conduct Greek Life information sessions at summer freshmen/transfer orientations with representatives from the Interfraternity Council (IFC), National Pan-Hellenic Council (NPHC), and Multicultural Greek Council (MGC).

- Shall be familiar with the NPC Manual of Information and all governing documents of this association.
  - Train the newly elected Vice President of Recruitment.
  - Perform all other duties as assigned.
- d. The Vice President of Administrative Affairs shall:
- Supervise and assess the finances of the University of Maryland Panhellenic Association.
  - Prepare the annual budget and, after its approval by the Panhellenic Delegates, provide a copy to each University of Maryland Panhellenic Association organization.
  - Receive all payments owed to the Panhellenic Association, collect all dues and provide receipts.
  - Pay promptly the annual NPC dues and all bills of the University of Maryland Panhellenic Association.
  - Maintain updated financial records; give a financial report at each regular meeting of the Panhellenic Delegates and an annual report at the close of their term of office.
  - Keep an updated roster of the members of Panhellenic Delegates.
  - Record minutes of all regular and special meetings of the University of Maryland Panhellenic Association.
  - Maintain a complete and updated file that includes the minutes of all meetings from the date of organization and current correspondence.
  - Send meeting minutes to the NPC area advisor.
  - Be familiar with the NPC Manual of Information and all governing documents of this association.
  - Ensure that the Bylaws are updated as necessary.
  - Train the newly elected Vice President of Administrative Affairs.
  - Perform all other duties as assigned.
- e. The Vice President of Risk Management shall:
- Oversee a committee with Social and Risk Management Chairs from each member chapter.
  - Train Social and Risk Management Chairs on the Social Event Monitoring Policy each semester.
  - Make sure chapters are following the Social Event Monitoring Policy.
  - Oversee the Social Event Monitoring Program.
    - Hire graduate student monitors.
    - Train graduate student monitors and Executive Board members on Social Event Monitoring.
    - Create a Social Event Monitoring schedule, which shall include all Thursday, Friday, and Saturday nights when school is in session, every night of Homecoming Week, Greek Week/Spring Fest, and all other dates determined necessary



- Help plan and coordinate Tailgate activities with IFC, including attending weekly meetings with other stakeholders.
  - Host monthly meetings with Risk Management Chairs of each chapter.
  - Be familiar with the NPC Manual of Information and all governing documents of this association.
  - Train the newly elected Vice President of Risk Management
  - Perform all other duties as assigned.
- f. The Vice President of External Affairs shall:
- Attend, or arrange for an External Affairs cabinet member to attend regular meetings of the Interfraternity Council, National Pan-Hellenic Council, and Multicultural Greek Council, and report to the Panhellenic Association any relevant information.
  - Represent, or arrange for an External Affairs cabinet member to represent, the Panhellenic Association at Student Government Association meetings.
  - Represent the Panhellenic Association in all matters pertaining to the organization and execution of Homecoming Week and Greek Week/Spring Fest.
  - Preside over the External Affairs cabinet.
  - Be responsible for establishing and maintaining good relations with the University of Maryland, College Park, University of Maryland Police Department, its students, and the surrounding community.
  - Be familiar with the NPC Manual of Information and all governing documents of this association.
  - Train the newly elected Vice President of External Affairs.
  - Perform all other duties as assigned.
- g. The Vice President of Membership Development shall:
- Coordinate and execute Emerging Greek Leaders Retreat with the IFC Vice President of Membership Development.
  - Host Junior PHA meetings and events every semester.
  - Organize the fall and spring speakers for the community.
  - Organize and oversee the Panhellenic Pairs program, which is to be updated per semester.
  - Implement activities and programming to educate community members on Circle of Sisterhood.
  - Be familiar with the NPC Manual of Information and all governing documents of this association.
  - Train the newly elected Vice President of Membership Development.
  - Perform all other duties as assigned.
- h. The Vice President of Community Excellence shall:
- Oversee Academic Chairs or other relevant members from member chapters.
  - Coordinate activities pertaining to the promotion of superior scholarship as a basic intellectual achievement.

- Create and promote Panhellenic Association scholarships to member chapters and select scholarship recipients.
  - Host monthly meetings with Academic and Service Chairs from each chapter.
  - Be familiar with the NPC Manual of Information and all governing documents of this association.
  - Coordinate community service opportunities including Clean City Project
  - Train the newly elected Vice President of Community Excellence.
  - Perform all other duties as assigned.
- i. The Vice President of Public Relations shall:
- Preside over the Public Relations cabinet.
  - Oversee Public Relations chairs or other relevant officers from each member chapter and hold monthly meetings.
  - Enforce that Panhellenic Values are upheld in all chapter-related social media and apparel.
  - Oversee Greek Alumni Network Initiatives.
  - Develop and maintain the Panhellenic Association website and social media accounts.
  - Manage all publicity of the Panhellenic Association including advertisements, press releases, and editorial comments; including serving as the Panhellenic liaison to The Diamondback and other on- and off-campus publications.
  - Survey relevant constituency groups every year to identify perceptions of the Greek community.
  - Be familiar with the NPC Manual of Information and all governing documents of this association.
  - Work with and assist the Vice President of Recruitment in marketing for recruitment and recruitment related events.
  - Maintain the website of the University of Maryland Panhellenic Association.
  - Train the newly elected Vice President of Public Relations.
  - Perform all other duties as assigned.
- j. The Vice President of Diversity & Inclusion shall:
- Be knowledgeable about diversity and inclusion issues.
  - Seek out information and resources about diversity and inclusion on campus.
  - Act as point person for diversity and inclusion information and resources for council.
  - Serve as consultant for council executive board to ensure each member is keeping inclusion in mind when programming.
  - Attend regular meetings with the Department of Fraternity and Sorority Life's Diversity and Inclusion Graduate Coordinator.
  - Attend bi-weekly meetings with the Vice Presidents of Diversity and Inclusion from Interfraternity Council (IFC), National Pan-Hellenic Council (NPHC), Multicultural Greek Council (MGC), and Diversity and Inclusion Graduate Coordinator.
  - Lead bi-weekly meetings with Diversity and Inclusion chairs.
  - Serve as support for Diversity and Inclusion chairs' programming efforts.

- Attend Syndesis, the annual social justice retreat.
- Coordinate training & workshops for chapters, related to cultural appropriation, privilege/oppression, equity, etc.
- Host at least one council program each semester
- Train the newly elected Vice President of Diversity and Inclusion.
- Perform all other duties as assigned.

#### Section 10. Disaffiliation.

Panhellenic Executive Board Officers shall disaffiliate from their respective chapters beginning on a date determined by the Vice President of Recruitment until the end of the primary recruitment period. During these times, officers will not wear chapter paraphernalia. At no time shall a Panhellenic officer wear chapter paraphernalia to a Panhellenic, or Department of Fraternity and Sorority Life event.

#### Section 11. Social Event Monitoring.

The Panhellenic Executive Board is responsible for serving as liaisons to the social event monitors during the times designated by the Vice President of Risk Management. Two missed sessions due to absence without finding a replacement will result in said executive board member forfeiting all scholarship funds provided as a member of the Panhellenic Association Executive Board. Each executive board member shall refrain from using alcohol or any illegal substances during the nights they are scheduled to walk. Anytime an officer reports to their scheduled walk under the influence of alcohol, or any other illegal substance will be considered an absence. The Vice President of Accountability is excused from walking SEM as to remain impartial for hearings that may occur.

#### Section 12. Executive Board Member Scholarships.

The members of the Panhellenic Association Executive Board are granted a scholarship to be used only for chapter dues or University of Maryland tuition in the amount of the average of all chapter dues for the semester. Executive board members will receive one half after the spring semester to be applied to the following semester, and one half after the Fall semester to be applied to the following Spring semester. In the event that a board member is graduating at the conclusion of the Fall term, the member can write a letter of appeal to the Judicial Board to receive the scholarship at the beginning of the Fall semester. This appeal is subject to the approval of the majority of the Judicial Board. These scholarship funds are subject to forfeiture for neglecting duties as outlined in Article IV, Section 9 upon a proposal by an executive board member and a hearing by the Judicial Board concluding in a 2/3 vote of Judicial Board members. The Vice President of Accountability will moderate the hearing but will not have a final vote. If the Vice President of Accountability is the subject of the hearing the President will moderate and also not have a final vote.

### **Article V. The Panhellenic Delegates**

### Section 1. Authority.

The governing body of the University of Maryland Panhellenic Association shall be the Panhellenic Delegates. It shall be the duty of the Panhellenic Delegates to conduct all business related to the overall welfare of the University of Maryland Panhellenic Association including, but not limited to: annually review and adjust total as needed; determine dues; approve the annual budget; consider extension; set a calendar of events; determine programming; and establish recruitment rules and recruitment style. The Panhellenic Delegates shall also have the authority to adopt rules governing the Panhellenic Association that do not violate the sovereignty, rights and privileges of member organization.

### Section 2. Composition and Privileges.

The University of Maryland Panhellenic Delegates shall be composed of one member and one alternate delegate from each regular, provisional and associate member group at University of Maryland as identified in Article III. The delegates shall be the voting members of the Panhellenic Association except as otherwise provided in Article III of these bylaws. The alternate delegates shall have voice but no vote. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and alternate are absent, the vote may be cast by a member of the fraternity, providing their credentials have been presented to the association president.

### Section 3. Selection of Delegates and Alternates.

Delegates and alternates to the Panhellenic Association shall be selected by their respective women's fraternity chapters to serve for a term of one year commencing upon selection by the chapter.

### Section 4. Delegate Vacancies.

When a delegate vacancy occurs, it shall be the responsibility of the fraternity affected to select a replacement within 2 weeks and to notify the Panhellenic Association secretary of their name, address, and telephone number.

### Section 5. Regular Meetings.

Regular meetings of the Panhellenic Delegates shall be held at a time and place established at the beginning of each academic term.

### Section 6. Special Meetings.

Special meetings of the Panhellenic Delegates may be called by the president when necessary and shall be called by their upon the written request of no fewer than one-fourth of the member women's fraternities of the University of Maryland Panhellenic Association. Notice of each special meeting of the Panhellenic Delegates shall be sent to each member of the Panhellenic Delegates at

least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

#### Section 7. Quorum.

Two-thirds of the delegates from the member fraternities of the University of Maryland Panhellenic Association shall constitute a quorum for the transaction of business.

#### Section 8. Vote Requirements.

- A. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.
- B. A two-thirds vote of the Panhellenic Delegates shall be required to approve a recolonization plan and for all extension-related votes. All other votes, unless specified in these bylaws, shall require a majority vote for adoption. (See the Article on Amendment of Bylaws for specific voting requirements for the amendment of these bylaws.)
- C. In the event of a tie vote, the motion does not pass.
- D. In the event of a tie vote for election of new officers, each candidate will be given an additional one minute speech and a second ballot will be cast by delegates. In the event of a tie on the second ballot, the slated candidate will be elected to the position. In the event that the slated candidate is not one of the remaining candidates due to the run-off procedure, the outgoing Executive Board will cast the tie-breaking vote.

### **Article VI. The Executive Board**

#### Section 1. Composition.

The composition of the Executive Board shall be as follows:

- a. President
- b. Vice President of Accountability
- c. Vice President of External Affairs
- d. Vice President of Recruitment
- e. Vice President of Administrative Affairs
- f. Vice President of Community Excellence
- g. Vice President of Risk Management
- h. Vice President of Membership Development
- i. Vice President of Public Relations
- j. Vice President of Diversity & Inclusion

#### Section 2. Duties.

The Executive Board shall administer routine business between meetings of the Panhellenic Delegates and such other business as has been approved for action by Panhellenic Delegates vote. At the next regular meeting of the Panhellenic Delegates, the Executive Board shall also report all action it has taken and record the action in the minutes of that meeting.

### Section 3. Regular Meetings.

Regular meetings of the Executive Board shall be held weekly at a time and place established at the beginning of each academic term.

### Section 4. Special Meetings.

Special meetings of the Executive Board may be called by the president when necessary and shall be called by their upon the written request of three members of the Executive Board.

### Section 5. Quorum.

A majority of Executive Board members shall constitute a quorum for the transaction of business.

## **Article VII. The Panhellenic Advisor**

### Section 1. Appointment.

The Panhellenic advisor of the University of Maryland Panhellenic Association shall be appointed by the University of Maryland Department of Fraternity and Sorority Life administration.

### Section 2. Authority.

The Panhellenic advisor shall serve in an advisory capacity to the University of Maryland Panhellenic Association. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Delegates and the Executive Board.

## **Article VIII. Committees**

### Section 1. Standing Committees.

- A. The standing committees of the University of Maryland Panhellenic Association shall be the Judicial Board, Recruitment Committee, and all other Committees deemed necessary by the Vice President at the time.
- B. Term. The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.
- C. General Requirements
  - a. It shall be the responsibility of the outgoing committee members and chair to adequately train the respective incoming committee members and chair, and to ensure that these women are aware of the responsibilities of their positions.

- b. Only active and initiated undergraduate members can hold a committee position.
- c. Any problems with individual committee members will be dealt with by the executive board officer in charge of that committee.

## Section 2. Appointment of Committee Membership.

The Executive Board members shall appoint members and chairmen of their own standing and special committees, except as provided otherwise in these bylaws, and, in making these appointments, recognize fair representation from all member women fraternities as much as possible. The president shall be an ex-officio member of all committees except the Judicial Board.

## Section 3. Judicial Board.

The Judicial Board shall consist of the Vice President of Accountability as chairman and one representative from each member chapter (sixteen total). The Panhellenic advisor shall serve as a nonvoting ex-officio member. The Judicial Board members shall participate in training to be educated about the purpose of the board, the rules and regulations the Judicial Board will monitor, the procedures to be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning. The Judicial Board shall educate member fraternities about the Panhellenic judicial procedure. It shall be the Judicial Board's duty to hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules and membership recruitment regulations of the University of Maryland Panhellenic association that are not settled informally or through mediation. Should a chapter violate the Social Event Monitoring Policy, applicable to both Panhellenic and Interfraternity chapters, the judicial process that follows will be completed in accordance with the Interfraternity Council/Panhellenic Association Social Judicial Policy, also applicable to both Panhellenic and Interfraternity chapters. Hearings that fall under the jurisdiction of the IFC/PHA Social Judicial Policy shall be conducted by members of the Interfraternity Council Judicial Board and members of the Panhellenic Association Judicial Board, as stated in the IFC/PHA Social Judicial Policy. The members of the Judicial Board shall maintain confidentiality throughout and upon completion of the judicial process.

## Section 4. Recruitment Committee.

The Vice President of Recruitment shall preside over the Recruitment Committee. The Recruitment Committee shall consist of an Assistant Vice Presidents of Recruitment and two Rho Gamma Coordinators. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Delegates before the end of the academic term preceding the membership recruitment period. After each membership recruitment period, the Vice President of Recruitment shall present a full report, including recommendations, to the Panhellenic Delegates based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member group and chapter advisor.

- a. The Assistant Vice President of Recruitment shall assume the duties of the Vice President of Recruitment in their absence. They shall assist with any and all aspects of the primary recruitment process, such as managing the ICS program and placing PNMs into Rho Gamma groups.
- b. The Rho Gamma Coordinators shall assist in the selection of Rho Gammas. They are responsible for planning and facilitating the Rho Gamma class. They shall lead the Rho Gammas during the term leading up to, and all the way through the recruitment process.

#### Section 5. Other Committees.

Other such committees, standing or special, shall be appointed as deemed necessary by the Executive Board members of the Panhellenic Association.

### **Article IX. Finances**

#### Section 1. Fiscal Year.

The fiscal year of the University of Maryland Panhellenic Association shall be from January 1st to December 31st inclusive.

#### Section 2. Contracts.

The signature of the President and/or Vice President of Administrative Affairs shall be required to bind the University of Maryland, College Park Panhellenic Association to any contract.

#### Section 3. Checks.

All checks issued on behalf of the University of Maryland Panhellenic Association shall be signed by the Vice President of Administrative Affairs and, if needed, countersigned by the President.

#### Section 4. Payments.

All payments due to the University of Maryland Panhellenic Association shall be received by the Vice President of Administrative Affairs, who shall record them. Checks for payments shall be made payable to the University of Maryland, College Park Panhellenic Association.

#### Section 5. Dues.

- a. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
- b. Panhellenic Association membership dues shall be an assessment per member and new member every semester. As of Spring 2017, dues are \$30 per member.
  - Dues are determined the first month of each semester by using the chapter roster on file.



- The dues of each Panhellenic Association member fraternity shall be payable once a semester by date determined by the Vice President of Administrative Affairs.
- The Panhellenic Association Executive Board will present a budget to the chapter delegates to be voted on by the second delegates meeting of the spring semester.
- SEM Dues shall be payable the first week of the semester.

## Section 6. Fees and Assessments.

The Panhellenic Association shall have the authority to determine fees and assessments as may be considered necessary. Fines shall be levied for the following violations and according to the following fine system. Positions can be fined for missing any meeting set by the PHA Executive Board as long as it is determined two weeks in advance.

### a. Fine System

- Non-attendance at delegates' and presidents' meetings is \$25.00.
- Non-attendance at chair meetings is \$25.00.
- Late dues are \$25.00 per week.
- Failure to submit 2 applications for the judicial board is \$25.00 for each application missing.
- Non-attendance at Jr. PHA meetings is \$25.00.
- Chapter non-attendance at Panhellenic community service events is \$100.00
  - Attendance below four members at Clean City Project is \$10.00 for each member missing

### b. Fines

- All fines shall be paid within two weeks of notification. All fines shall be paid to the Vice President of Administrative Affairs. Late dues are \$25.00 per week.
- All fines received by chapters not pertaining to Panhellenic community service events will be allocated to Circle of Sisterhood.
- All fines received by chapters pertaining to Panhellenic community service events will be allocated to need-based Panhellenic scholarships.

### c. Grants

- The maximum amount for a grant shall be \$500 to each chapter per fiscal year
- A grant shall only be used for programming purposes that can be beneficial to the chapter or others on campus. The grant money shall not be used for decorations, food, or funding a philanthropy event.

## **Article X. Extension**

Section 1. Extension is the process of adding an NPC women's fraternity.

The University of Maryland Panhellenic Association shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

Section 2. Consideration.

Consideration shall be given to National Panhellenic Conference fraternities that have previously had chapters on the Campus and to those National Panhellenic Conference fraternities which have filed letters of interest.

### Section 3. Voting.

Only regular members of the Panhellenic Delegates shall vote on extension matters. A 2/3 vote of the delegates present shall be necessary to approve extension.

## Article XI. Violation Resolution

### Section 1. Violation.

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, standing rules and/or membership recruitment regulations of the University of Maryland Panhellenic Association shall be considered a violation.

### Section 2. Informal resolution.

Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

### Section 3. Judicial process.

If informal discussions are unsuccessful, the judicial process will be set in motion by filing a report of the alleged violation. The University of Maryland Panhellenic Association shall follow all mediation guidelines found in the Manual of Information and/or as outlined in the Judicial Procedure for the Panhellenic Association at the University of Maryland or the University of Maryland Interfraternity Council and Panhellenic Association Social Judicial Policy and Procedures.

- a. **Mediation.** Mediation is the first step of the judicial process. The University of Maryland Panhellenic Association shall follow all NPC Unanimous Agreements concerning the judicial process found in the Manual of Information.
- b. **Judicial Board hearing.** When a violation is not settled informally or through mediation, the Judicial Board shall resolve the issue in a Judicial Board hearing. Depending on the nature of the situation, mediation might not take place and a hearing might be called immediately if necessary. The Panhellenic Delegates shall adopt procedures in the standing rules for this purpose that are consistent with the NPC Unanimous Agreements.
- c. **Appeal of Judicial Board decision.** A decision of the Judicial Board may be appealed by any involved party to the NPC College Panhellenics Judicial Appeal Committee. The

University of Maryland Panhellenic Association shall follow all NPC Unanimous Agreements concerning the appeals process found in the Manual of Information.

## **Article XII. Hazing**

Per the Unanimous Agreements, the National Panhellenic Conference supports all efforts to eliminate hazing. All forms of hazing, new member day, and /or pre-initiation activities which would reflect unfavorably on the fraternity system shall be banned. Hazing is strictly prohibited on the University of Maryland campus and is considered a fundamental violation of human dignity. The University defines hazing as "intentionally or recklessly subjecting any person to the risk of bodily harm, or severe emotional distress, or causing or encouraging any person to commit an act that would be a violation of law or university regulations, for the purposes of initiating, promoting, fostering, or confirming any form of affiliation with a student group or organization, as defined by the University of Maryland Code of Student Conduct. The express or implied consent of the victim will not be a defense. Such activities and situations include but are not limited to: creation of excessive fatigue; physical and physiological shocks; public wearing of apparel which is conspicuous and not normally in good taste; engaging in public stunts and jokes; morally degrading or humiliating games and activities; late-night sessions which interfere with scholastic activities; and any other activities which are not consistent with the regulations and policies of the educational institution.

## **Article XIII. Parliamentary Authority**

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the University of Maryland Panhellenic Association in all cases to which they are applicable and in which they are not inconsistent with the NPC Unanimous Agreements, these bylaws and any special rules of order the University of Maryland Panhellenic Association may adopt.

## **Article XIV. Philanthropy**

The philanthropy of the University of Maryland Panhellenic Association shall be Circle of Sisterhood.

## **Article XV. Statement on Unrecognized Groups**

The Panhellenic Association does not condone the co-sponsorship of social events (as defined in Appendix A of the Social Judicial Policy) with an underground organization. Member chapters found responsible for co-sponsoring an event with an underground organization shall be directed to The Panhellenic Association Vice President of Accountability for review. The definition of an underground organization is as follows:

- a. Any group whose members attempt to act as a chapter or use/allude to Greek letters to identify themselves, despite a loss or lack of local/national recognition. Characteristics of an underground organization include but are not limited to:

- Hosting social events as an organization as defined in the Social Event Monitoring policy without paying Social Event Monitoring dues.
- Hosting or co-hosting social events as an organization where the majority of attendees are initiated or associate members of any Greek council.
- Regular meetings and communication between a significant portion of the group to organize group activities that mimic those of a Greek organization.
- Practicing a defined "initiation ritual" as an organization.

## **Article XVI. Nondiscrimination Clause & University Policies**

The Panhellenic Association does not restrict membership or discriminate on the basis of race color, creed, sex\*, gender identity or expression\*, sexual orientation, marital status, age, national origin, political affiliation, physical or mental disability, religion, protected veteran, genetic information, personal appearance or on the basis of rights secured by the First Amendment of the United States Constitution.

\*Pursuant to 20 U.S.C. 1681(a)(6)(A), social fraternities and sororities may limit membership on the basis of sex.

The Panhellenic Association understands and is committed to fulfilling its responsibilities of abiding by the University of Maryland College Park policies.

## **Article XVII. Statement on the use of Gender-Neutral Pronouns**

The Panhellenic Association will continue to maintain our history as a women's only organization, however, the University of Maryland is a diverse campus and the utilization of gender-neutral pronouns in all formal Panhellenic Association documents will be the expected use. This requires all formal documents to shift from she/her/hers usage to they/them/theirs. Pronouns are not indicative of a person's gender identity and someone who identifies as a woman may also claim they/them/their pronouns for themselves and in changing the verbiage of these documents we plan to create a more inclusive environment to align with the values of the community at the University of Maryland.

## **Article XVIII. Amendment of Bylaws**

These bylaws may be amended at any regular or special meeting of the University of Maryland Panhellenic Delegates by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for chapter input.

## **Article XIX. Dissolution**

This Panhellenic Association shall be dissolved when only one regular member exists at the University of Maryland. In the event of the dissolution of this association, none of the assets of the Association shall be distributed to any members of the association, but after payment of the debts of the association, its assets shall be given to the National Panhellenic Conference.